Jamshedpur Women's College

(A Constituent Autonomous College of Kolhan University)
College with Potential for Excellence by UGC, New Delhi
"A" Grade College by NAAC, Bangalore
JAMSHEDPUR – 831 037

Ph.: (0657)2249105, 2249661 Website: <u>www.jsrwomenscollege.ac.in</u> Email: jsrwomenscollege@gmail.com

Annual Quality Assurance Report (AQAR) 2018-19



-: Submitted to:-

राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC-2015-16.

Part - A

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I. Details of the Institution	1			
1.1 Name of the Institution	Jamshedpur Women's College			
1.2 Address Line 1	Kharkai Link Road,			
Address Line 2	Bistupur,			
City/Town	Jamshedpur			
State	Jharkhand			
Pin Code	831 037			
Institution e-mail address	jsrwomenscollege.ac.in			
Contact Nos.	0657 - 2249105 / 2941922			
Name of the Head of the Institution	Dr. Purnima Kumar Principal			
	r			
Tel. No. with STD Code:	0657-2249105 / 2249661			
	· · · · · · · · · · · · · · · · · · ·			
Mobile:	9934528524			

Name of the IQAC Co-ordinator:

Dr. Ratna Mitra

Mobile:

9835086333, 7979811530

IQAC E-mail address:

jsrwomenscollege@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

JHCOGN11914

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC/56/RAR/41 dated 16-09-2011 & EC/56/A&A/034 dated 16-09-2011

1.5 Website address:

jsrwomenscollege.ac.in

Web-link of the AQAR:

http://www.jsrwomenscollege.ac.in/AQAR2015-16.pdf

For ex. http://www.ladykeanecollege.edu.in/AQAR2014-15.doc

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B++	2.87	Nov. 4,2004	2009
2	2 nd Cycle	"A"	3.26	Sept.16,2011	Upto Sept.15, 2016
3	3 rd Cycle	"A"	3.02	Sept.11,2017	Upto Sept. 2022
4	4 th Cycle				

1.7 Date of Establishment of IQAC:

DD/MM/YYYY

05/02/2008

1.8 AQAR for the year (for example 2010-11)

2016-17

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

i.	AQAR	02/02/2011	(DD/MM/YYYY)
ii.	AQAR	<u>09/10/2013</u>	(DD/MM/YYYY)
iii.	AQAR		(DD/MM/YYYY)
iv.	AQAR		(DD/MM/YYYY)

University	State		Central	Deemed Private	:			
Affiliated College	Yes		No					
Constituent College	Yes 🗸		No					
Autonomous college of UGC	Yes 🗸		No					
Regulatory Agency approved Institution Yes 🗸 No								
(eg. AICTE, BCI, MCI, PCI, NC	CI)							
Type of Institution Co-educa	tion		Men	Women 🗸				
Urban	\checkmark		Rural	Tribal 🗸				
Financial Status Grant-in	n-aid 🗸		UGC 2(f)	✓ UGC 12B ✓				
Grant-in-a	nid + Self Fi	nan	cing	Totally Self-financing]			
Arts Science Commerce Law PEI (Phys Edu)								
TEI (Edu) 🔽 Engineeri	ng 🔲]	Неа	lth Science	Management	\checkmark			
Others (Specify) Nut Mar Plar Reta	Others (Specify) BBA, MBA, B.Sc.(IT),BCA, Environment and Water Management, Clinic Nutrition and Dietetics, Biotechnology, Journalism and Mass Com., Reta Management, M.LISc., Banking, Electronics & Instrumentation, Medicin Plant, Communicative English, B.Ed. & M.Ed., M.Phil in Gandhian Studie Retail Management, P.G. Diploma in Human Rights, P.G. Diploma in You Therapy, B.P.Ed.							
1.12 Name of the Affiliating Univer	sity (for the	e Co	lleges) Ko	lhan University, Chaibasa	ı			
1.13 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc Autonomy by State/Central Govt. / University UGC & University								
University with Potential f	or Excellenc	e	UGC	UGC-CPE	UGC			
DST Star Scheme				UGC-CE				
UGC-Special Assistance Progr	amme			DST-FIST	✓			
UGC-Innovative PG programm	ies	Yo	ga Therapy, M.LISc.	Any other (Specify)	ICSR			
UGC-COP Programmes	_							

1.10 Institutional Status

2. IQAC Composition and Activities

2.1 No. of Teachers	05
2.2 No. of Administrative/Technical staff	01
2.3 No. of students	20
2.4 No. of Management representatives	01
2.5 No. of Alumni	02
2. 6 No. of any other stakeholder and community representatives	06
2.7 No. of Employers/ Industrialists	02
2.8 No. of other External Experts	02
2.9 Total No. of members	02
2.10 No. of IQAC meetings held	10
2.11 No. of meetings with various stakeholders:	No. Yes Faculty 02
Non-Teaching Staff Students 01	Alumni Others 02
2.12 Has IQAC received any funding from UGC	during the year? Yes No No
If yes, mention the amount	
2.13 Seminars and Conferences (only quality rela	ated)
(i) No. of Seminars/Conferences/ Workshop	ps/Symposia organized by the IQAC
Total Nos. 20 International 00	National 01 State 01 Institution Level 00
(ii) Themes ii) Quality Educat	ession : Scope and issues tion in Higher Education : Problem and Solution. Ethics in Higher Education. egal Aid

2.14 Significant Activities and contributions made by IO	UA(
--	-----

- Workshop on Stress Management for Teaching & Non-teaching.
- Mobilize more funds for research.
- Interdisciplinary research
- Enhanced lab facilities
- Improve demand ratio
- MoUs are to be more effective
- Proposal for Skill Development Programme.
- MoU with Patanjali University, MoU with NML.
- MoU with Celluloid Chapter
- MoU with TISS, IIT Mumbai.
- Mahatma Gandhi International Hindi University, Wardha.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements				
To hold meeting of Non-teaching & Teaching Staff. To hold talk session for teachers	Meetings held and positive upshots of the meeting were found				
Department of Psychology is going to start Counselling and workshop on Mental Stress.	Already done counselling on Stress Management Workshop 21 st July 2016				
P.G. Diploma in Yoga Therapy a proposal sent to Academic Council	MoU with Patanjali University, Education Exchange programme, Internship programme				
Skill Development Programme in Spoken English and Personality Development	SPSS Software installed for Library				
Special Carrier guidance for students	Carrier guidance through Kolhan University for SSC and MBA.				
For Self employability of girls	Charkha training to be given				
For eco friendly environment	Vermicompost in college.				
	Sanitation machine is installed				

^{*} Attach the Academic Calendar of the year as Annexure-I.

2.15 Whether the AQAR was placed in statutory body				Yes 🗸 🗅	No
Management	✓	Syndicate		Any other body	NAAC Steering Committee

- Make curriculum job oriented
 - * Department of Economics Export Procedure is introduced.
 - * Department of Chemistry Green Chemistry and Industrial Chemistry are introduced to get placement in Industries.
 - * Department of Computer Application Big Data and Data Analytics Workshop to train teachers, scholars Course updation Book on Big data published, Jan. 2016.
- Provision for earning additional credits through open source learning is introduced.
- MoUs have been signed with University of Patanjali, National Metallurgical Laboratory, Jamshedpur Pedelite Company, Mumbai, ML and training partners like TCS, HCL etc.
- MoU have been signed with IIT Bombay Spoken Tutorial Program.
- Board of Studies, Academic Council, Governing Body.
- Jharkhand to enhance indigenous culture portion of Jharkhand is included in syllabus.
- CBCS introduced in P.G.
- Lectures conducted for counseling of students.
- CCTV camera in in every classroom.
- Academic Council in most of the offices & staff room for convenience.
- New Canteen building with special facilities for students and staffs.
- Constructed new common room for students.
- Introduced smart classes.

Part - B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
M.Phil	01	01		
PG	17			
UG	20	03	03	
PG Diploma		02		
Advanced Diploma	01			
Diploma	01		01	
Certificate	03	04	06	
Others		02	02	02
Total	57			
Interdisciplinary	00	01	01	01
Innovative		03	03	

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	50
Trimester	
Annual	00

1.3 Feedback from stakeholders* (On all aspects)	Alumni	✓	Parents	✓	Employers	✓	Students	✓	
Mode of feedback :	Online	✓	Manual	✓	Co-operating	g scho	ools (for Pl	EI)	✓

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes, Quality Education, Smart Classes, innovative class, virtual class

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Martial Arts and Retail Mgmt., Quality & skill enhancement programmed for Skill Development with TISS providing 100 percent employability.

^{*}Please provide an analysis of the feedback in the Annexure

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Ī	Total	Asst. Professors	Associate	Professors	Others
			Professors		
	37	21	15	00	Principal-01

2.2 No. of permanent faculty with Ph.D.

28

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Profes	sors	Associa Profess		Profes	sors	Others Princip		Total	
R	V	R	V	R	V	R	V	R	V
21	X	15	X	00	00	01	X	43	03

2.4 No. of Guest and Visiting faculty and Temporary faculty

30	10	05

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	22	40	25
Presented papers	10	40	25
Resource Persons	02	10	20

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Use of LCD Projector to teach, Project works are mandatory for all UG (Hons) and also in P.G. courses. Seminar presentation is a part of curriculum in some subjects. Dissertation is compulsory for P.G. students. Use of models, innovative mode in teaching, statistical analysis are displayed through pie charts. lecture series by visiting professors.

2.7 Total No. of actual teaching days during this academic year

208

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

CBCS introduced

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/C urriculum Development workshop

All member

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students	Division					
110814111111	appeared	Distinction %	Ι%	II %	III %	Pass %	
ARTS	516	0.38	47.86	36.24	-	84.50	
SCIENCE	266	1.87	63.53	13.53	-	78.90	
COMMERCE	971	5.45	67.76	3.70	-	76.90	

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

IQAC conducts meeting, gives feedback forms to various stakeholders, parent teacher meeting, discussion.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	10
UGC – Faculty Improvement Programme	03
HRD programmes	03
Orientation programmes	00
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	03
Summer / Winter schools, Workshops, etc.	14
Others	03

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	28	36	X	06
Technical Staff	33	16	X	15

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC tries to chalk out programmes for initiation of professionalism, ethical and moral honesty, good behaviour among teaching and support staff and students as well. It tries to initiate research climate in the departments which are less privileged by arranging talks, demonstrations etc. The students are involved in the practical research as a part of curriculum to help develop analytical approach towards the issues and challenges

3.2 Details regarding major projects

within the society.

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	05	22	
Non-Peer Review Journals	15	08	
e-Journals	01	02	
Conference proceedings	01	02	

3.5 Details on Impact	factor of publications:			
Range	Average	h-index	Nos. in SCOPUS	

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects	01	UGC	0.50	0.50
Industry sponsored	06	BSNL	0.50	0.50
Projects sponsored by the College	01	College (adoption of 10 schools)	7,140/-	7,140/-
Students research projects (other than compulsory by the University)				
Any other(Specify)		_		
Total			_	

3.7 No. of books published	i) With ISI	BN No.	07	Chapters i	n Edited Bo	ooks 03	
2011 (11 1 1 1	ii) Without						
3.8 No. of University Depa	rtments recei	ving fui	nds from				
	UGC-SAP		CAS ,	/	DST-FIST	~	
	DPE				DBT Schen	ne/funds	
3.9 For colleges	Autonomy	✓	СРЕ	✓	DBT Star S	cheme	
	INSPIRE		CE		Any Other	(specify)	
3.10 Revenue generated thi	rough consult	ancy	20,000	/-			
3.11 No. of conferences	Level		International	National	State	University	College
	Number	•		03	01	-	02
organized by the Institution	Sponsor agencies	_		UGC	UGC		
3.12 No. of faculty served a	as experts, ch	airperso	ons or resource	e persons	08		
3.13 No. of collaborations	I	nternati	onal 01	National [05	Any other	02
3.14 No. of linkages created	d during this	year	04				
3.15 Total budget for resea	rch for currer	ıt year i	n lakhs :				
From Funding agency		From	Management	t of Univers	sity/College	Nil	
Total]					
_		J					
3.16 No. of patents receive	ed this year	Type	e of Patent		Nun	nber	
		Nation		Applied			
		1,200011		Granted			
		Interna	itional	Applied Granted			
				Applied			
		Comm	ercialised	Granted			

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
01	01	01	01		06	01

Geeta (Gold Medal for Paper presentation in 2014 in Puri)

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them 21 50
3.19 No. of Ph.D. awarded by faculty from the Institution N.A.
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)
JRF N/A SRF N/A Project Fellows N/A Any other N/A
3.21 No. of students Participated in NSS events:
University level 50 State level 10
National level 01 International level
3.22 No. of students participated in NCC events:
University level State level
National level 01 International level 3.23 No. of Awards won in NSS:
University level State level
National level 01 International level 3.24 No. of Awards won in NCC:
University level State level
National level 01 International level 0
3.25 No. of Extension activities organized
University forum 01 College forum 10
NCC 03 NSS 04 Any other MBA- Village adopted

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility **Students participated in Swatch Bharat Internship**

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	8.1 acres			
Class rooms	30	10	UGC/Univ.	40
Laboratories	10	02	UGC/Univ.	12
Seminar Halls	04		University	04
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	94	15	State Govt.	109
Value of the equipment purchased during the year (Rs. in Lakhs)	20 Lacs	19 Lacs	RUSA	2.76
Others	Printing machine, Computer, furniture	Identity Card Printer	University and State Govt.	3.15

4.2 Computerization of administration and library

College website: www.jsrwomencollege.ac.in Computerised Office & Examination Cell, Computer Rooms with Wifi Zone. All the administrative works are done through computers and all the staff are well versed in computer application.

4.3 Library services:

	Existing		Newl	y added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	2,103	6,45,267/-	1,279	5,17,668/-	2382/-	1362935/-
Reference Books	30	99,783/-	19	10,694/-	57/-	110477/-
e-Books	138500	5,000/-	238500	35,000/-		
Journals	20	1544/-	05	2595/-	27	2739/-
		P.M.				
e-Journals	6300	5,000/-				
Digital Database	31000		1730		32730	
CD & Video	95		25		120	
Others (specify)			55 Micro fil	m of Rare bool	KS	•

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	120	02	Yes	02	02			
Added	10			02		02		
Total	130							

e-books and e-journals subscribed from N List of INFLIBNET and British Council Library Value: 7500/- and 27,500/- accordingly.

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Internet access in Library, Wifi Zone in College, Computer Literacy class online admission & submission of admission forms

4.6 Amount spent on maintenance in lakhs:

i) ICT 01 Lac

ii) Campus Infrastructure and facilities

09 Lacs

iii) Equipments

02 Lacs

iv) Others

Total:

12 Lacs

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Student feedback form, counselling sessions of students, seminars in relevant issues.

5.2 Efforts made by the institution for tracking the progression

Progression monitored by the Principal, All the activities and support programs are supervised from time to time, she takes stock of the logistics and learning resources to create and sustain optimum learning ambience.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
6578	2962		1575

(b) No. of students outside the state

20

(c) No. of international students

N.A.

Men

No	%
X	X

Women

•	No	%
		100

Last Year							This '	Year			
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total

Demand ratio : 30:2 Dropout % : 0.02

5.4 Details of student supp	010 1110 011001111111111111111111111111	-	(),
Remedial Coach	ing, MBA and SSC Co	aching.	
	· · · []		
No. of students benef	ficiaries 500		
5.5 No. of students qualified	ed in these examination	s	
NET 12	SET/SLET 25	GATE	CAT 05
IAS/IPS etc	State PSC 03	UPSC 10	Others 45
5.6 Details of student coun	selling and career guida	ance	
students regular	ly. The departmen	nt of Psychology	elling session for the arranges counselling arranged for students.
No. of students be	nefitted 1000		
5.7 Details of campus plac	ement		
	On campus		Off Campus
Number of Organizations Visited	On campus Number of Students Participated	Number of Students Placed	Off Campus Number of Students Placed
Organizations	Number of Students		
Organizations Visited 09 5.8 Details of gender sensi	Number of Students Participated 500	Students Placed 150	
Organizations Visited 09 5.8 Details of gender sensi Workshops are co	Number of Students Participated 500 tization programmes	Students Placed 150	
Organizations Visited 09 5.8 Details of gender sensi Workshops are co 5.9 Students Activities	Number of Students Participated 500 tization programmes nducted periodically	Students Placed 150	Number of Students Placed -
Organizations Visited 09 5.8 Details of gender sensi Workshops are co 5.9 Students Activities 5.9.1 No. of students	Number of Students Participated 500 tization programmes nducted periodically s participated in Sports,	Students Placed 150 7. Games and other e	Number of Students Placed vents
Organizations Visited 09 5.8 Details of gender sensi Workshops are co 5.9 Students Activities 5.9.1 No. of students State/ University	Number of Students Participated 500 tization programmes nducted periodically s participated in Sports, ty level 29 Nar	Students Placed 150 7. Games and other etional level 17	Number of Students Placed -
Organizations Visited 09 5.8 Details of gender sensi Workshops are co 5.9 Students Activities 5.9.1 No. of students State/ University	Number of Students Participated 500 tization programmes nducted periodically s participated in Sports, ty level 29 Nation of students participated	Students Placed 150 7. Games and other etional level 17	Number of Students Placed vents
Organizations Visited 09 5.8 Details of gender sensi Workshops are co 5.9 Students Activities 5.9.1 No. of students State/ Universi No. State/ Universi	Number of Students Participated 500 tization programmes nducted periodically s participated in Sports, ty level 29 Nation of students participated	Students Placed 150 7. Games and other etional level 17 d in cultural events tional level	Number of Students Placed - vents International level 01 International level
Organizations Visited 09 5.8 Details of gender sensi Workshops are co 5.9 Students Activities 5.9.1 No. of students State/ Universi No. State/ Universi	Number of Students Participated 500 tization programmes nducted periodically s participated in Sports, ty level 29 Nato of students participated ty level 20 Nato /awards won by students	Students Placed 150 7. Games and other etional level 17 d in cultural events tional level	Number of Students Placed - vents International level 01 International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution		
Financial support from government		
Financial support from other sources		
Number of students who received International/ National recognitions	4 (National)	

	Number of students who received 4 (National) International/ National recognitions
5.11	Student organised / initiatives
Fairs	S : State/ University level
Exhi	bition: State/ University level National level International level
5.12	No. of social initiatives undertaken by the students 42
5.13	Major grievances of students (if any) redressed: 75
	terion – VI
<u>6.</u>	Governance, Leadership and Management
6.1 S	State the Vision and Mission of the institution
	* Empowering women with both conventional and skill based education and make them self reliant, academic and fit for administrative planning work. * Acquaintance with the Global trend as well as the local and regional heritage to make global citizens, engage in interdisciplinary activities and incorporating corporate section in academics.
6.2 I	Does the Institution has a management Information System
	College held a meeting of Governing Body and Academic Council. Meeting of Finance Committee, Admission Committee, Examination, Purchase Committee is held from time to time.
6.3 (Quality improvement strategies adopted by the institution for each of the following:
6.3.1	Curriculum Development
	CBCS introduced
6.3.2	2. Teaching and Learning
	Smart class room. Teaching through Audio/Visual system.
L	

6.3.3 Examination and Evaluation						
	Semester examination are held.					
6.3.4	Research and Development					
	Research journals and bulletin are published. R & D Cell is working for more research both by students & faculty.					
6.3.5	.3.5 Library, ICT and physical infrastructure / instrumentation					
	Each department has its own library apart from the Central Library is automated. We are linked with Inflibnet & American Centre. There is internet & Xerox facility in the library. It consist of all types of national & international journals.					
6.3.6	Human Resource Manageme	ent				
	Human Resource is the most required factor effective and efficient human resource is asset for development. Teachers are utilized optionally.					
6.3.7	7 Faculty and Staff recruitment					
	All recruitments are done by university IPSC.					
6.3.8	3.8 Industry Interaction / Collaboration					
	NML, Tata Steel, CCD, Chamber of Commerce, Pedilite, Sudha Diary.					
6.3.9	3.9 Admission of Students					
	Online admission, gateway payment.					
6.4 Welfare schemes for		Teaching	Fund of the Teaching/Non-teaching association			
		Non teaching	-			
		Students	There is anti-ragging cell, grievance redressal cell, legal cell, women cell, placement cell which are working for different aspects of girls coming to the college.			
6.5 To	otal corpus fund generated	N/A				
6.6 W	hether annual financial audit	has been done	Yes No No			

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal		
	Yes/No Agency		Yes/No	Authority	
Academic	No	IQAC	Yes	Principal	
Administrative	Yes	External	Yes	Principal	

	6.8 Does	the University	/ Autonomous	College	declare	results	within	30	day	s'
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For UG Programmes	Yes	✓	No	
For PG Programmes	Yes	✓	No	

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

For timely examination session started without any delay after completion of course. Any grievance of the student is taken into consideration with an application given by the student retotalling facility is available for the students.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The University is always positive towards helping the college. It arrange for temporary faculty staff from time to time for smooth working of the college. It also inspects the colleges from time to time.

6.11 Activities and support from the Alumni Association

Alumni Association arranges meeting once in a year. They try to support weak and bright students in their studies or sports.

6.12 Activities and support from the Parent – Teacher Association

Parent-teacher association arranges PT meeting in every semester where the problems of the girls are discussed and solved. The feedback form from the parents also helps to reform the system.

6.13 Development programmes for support staff

There are various development programmes for the support staff arranged by IQAC. Computer literary program, Office practice etc. are arranged. Counselling of the support staff is also done.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The campus banned the use of plastic in its premises. The vendor are asked to used paper cups. There are green trees everywhere in the campus. The dustbins are kept in every places. Watershed management is also done in the college.

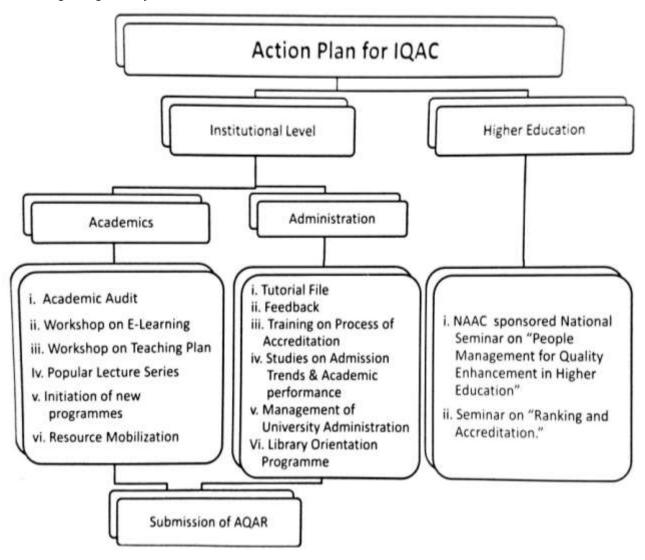
Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

This academic year new courses like Yoga Therapy has been introduced which has MoU with University of Patanjali, Haridwar has been made which serves as a great achievement for the college. Martial Art is also introduced as women empowerment program. Retail Management has also been introduced which will increase the marketability of the course.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year



- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - a) The campus is digitalized cashless transaction is done everywhere.
 - b) Girls participated in Swatch Bharat Internship.
 - c) The admission procedure is transparent through Chancellor Portal. The academic calendar is followed and results are timely.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

The campus is full of green lashes. The whole campus goes a green look. The use of plastic is ban in the college campus. The college has green house.

7.5 Whether environmental audit was conducted?



No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

The college is based in the city of Jamshedpur East Singhbhum which has the highest literacy rate (67.63%) in Jharkhand.

The College has about 8.10 Acre of Land for future development; faculties are having collaborating research work with UGC, ICSR, ICCR and Kolhan University. Some departments have Major project with real time education to cater to the local tribal and industrial needs.

It nurtures good research culture as the members of the faculty have raised extra grant from National and International funding like BST-Fist, UGC-SAP and UGC special plan for faculty recharging programme, innovative courses etc.

Visits of national and international faculty members to the various departments to deliver lecture have promoted collaborative research, as in national and international seminar, conferences and workshops.

To cater to the educational needs and give access to education to women to follow P.M's. Slogan of "Beti Bachao Beti Padao" the college has created multiple modes of learning. With the conventional classroom teaching for regular students, special classes for slow learners, centre for collaboration of industries and institution (Wipro/TCS) we meet the industrial need of participatory programme.

Effective mentoring and various students support system helps to cater to the diverse needs of students, so do various job oriented courses like BCA, B.Sc.(IT), BBA, MBA, Clinical Nutrition and Dietetics, M.LISc., Biotechnology, B.Ed., M.Ed, MCA, and add-on-courses Retail Management, Banking, Communicative English, Medicinal Plant, Mass Communication, Human Rights and Values in Education, Yoga, Performing Arts, Martial Art etc., which help the students. B.Sc.(IT), BCA, Biotechnology offer 100% placement to the students.

Faculty of Education has B.Ed. and M.Ed. with good infrastructure in terms of Equipments and facilities which make teaching/research and extension possible in education. This department also have 100% placement.

The institutional Internal Quality Assurance Cell (IQAC) is regularly sending its report to NAAC Bangalore. IQAC has some primary functions that are carried out by the above mentioned mechanism for quality enhancement of the institution:

- a) Planning teaching plan creates a distinct plan of progression of the course
- b) Monitoring- work progress register is used to keep a tab on the progress made by individual teachers.
- c) Review meetings at the end of each term helps in deciding the future course of action.
- d) Corrective action in case of absence of one teacher, another teacher takes up the course.
- e) Feedback from all stake holders is regular through feature of the College.
- f) Execution the objectives are extended by the Dean and HOD.

8. Plans of institution for next year

- 1) Smart classes are to be introduced.
- 2) B.P.Ed. & M.P.Ed. courses are to be introduced.
- 3) New lab will be launched for MCA
- 4) Placements are to be increased
- 5) MoU's with more industries.
- 6) More land is to be acquired for the College
- 7) Hostels are to be provided with Wifi system.
- 8) Up-gradation of Library is to be done.
- 9) Doctor's visit regularly in college.
- 10) MBA got approval from AICTE.
- 11) Other courses to be started (Hospitality Management).

Name	Name		
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC		

Academic Calendar

- 1. Sale of admission form UG+PG 1st June
- 2. Last date of form submission 30th June
- 3. Publication of selection list 6th July
- 4. Beginning of admission 9th July
- 5. Last date of admission 31th July Date of beginning of classes
- 6. Undergraduate 1st semester 18th July
- 7. Undergraduate 3rd semester 2nd July
- 8. Undergraduate 5th semester 2nd July
- 9. Post Graduate 1st semester 18th July
- 10. Post Graduate 1rd semester 2nd July

Examination Calendar ODD SEMESTER EXAMINATION DEC -2018

1st, 3rd, 5th Sem.

1. Last date for payment of examination fee Without fine – 14-09-2019

With fine - 21-09-2019

- 2. Calling of practical examination schedule UG/PG 07-09-2019
- 3. Last date of submission of practical exam schedule 22-09-2019
- 4. Commencement of practical examination January 2020
- 5. Despatch of question paper 1st week of September
- 6. Last date of submission of theory examination schedule September
- 7. Mid semester Exam- September
- 8. Despatch of hall ticket, nominal roll no, strength details 12-12-2019
- 9. Commencement of theory examination 01-12-2019
- 10. Examination to be over by- 22-12-2019
- 11. Commencement of evaluation January, 2020
- 12. Date of publication of result- 1st week February 2020.

EVEN SEMESTER EXAMINATION MAY -2019 2nd, 4th, 6th Sem.

1. Last date for payment of examination fee

Without fine - 06.04.2019 - 16.04.2019

With fine - 17.04.2019 - 20.04.2019

- 2. Calling of practical examination schedule UG/PG 1st week of March.
- 3. Last date for submission of practical exam scheduled on First week of March.
- 4. Commencement of practical examination July
- 5. Despatch of question paper 1st week of March
- 6. Last date of submission of theory examination -Last week March
- 7. Mid semester Exam- March
- 8. Despatch of hall ticket, nominal roll no, strength details 16-04-2019
- 9. Commencement of theory examination 01-05-2019
- 10.Examination to be over by-last week of May
- 11.Commencement of evaluation June
- 12.Date of publication of result July

The college reserves the right to revise the above specified dates with prior intimation.



JAMSHEDPUR WOMEN'S COLLEGE

JAMSHEDPUR-831037

(A Constituent Autonomous College of Kolhan University)

College with Potential for Excellence by University Grants Commission, New Delhi
Phone No. - (0857) 2249105 / 2941922 / 2233423 / 2249861, Fax: 0657-2249105

Website: www.jsrwomenscollege.ac.in, Email: jsrwomenscollege@gmail.com

"A" Grade by NAAC Bangalore

Ref. No.: JWC/ 705

Date: 27/6/16

Jamshedpur Women's College, a Constituent Autonomous College of Kolhan University, Chaibasa, Jharkhand proposes before the authorities of University of Patanjali, Haridwar, Uttarakhand for exchange programme on the subject of P.G. Diploma in Yoga Therapy and Certificate Course along with Post Graduate Diploma in Medicinal Plant Courses in the following:-

- The students from the College and the University of Patanjali will be visiting the respective institutions on their own cost.
- 2) The teachers of the college and the university will also be participating in each other institutions by the respective cost to be borne by the college and the university whenever such exchange is required for attainment of the completeness and the qualitative excellence for the best interest of the students of both the institutions.

However, the hospitality, the arrangement of stay for safe and secured boarding will be provided by the both the sides as required from time to time. The charges accruing for foods and other personnel and necessary items will have to be

borne by the respective college and the university.

the approval by the

Dr. V. Kulwarth Pro-Vice-Chancelor Pro-Vice-Chancelor Hardwa PRINCIPAL

Jamshedpur Women's College
A Constituent Autongumous College
of Kolhan University)

INTERNATIONAL ACCREDIATION ORGANIZATION (HOUSTON, USA)